



Republic of the Philippines  
Office of the President  
**COMMISSION ON HIGHER EDUCATION**  
**REGIONAL OFFICE XI**  
Loyola St., Obrero, Davao City



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**MEMORANDUM FROM THE OFFICE OF THE REGIONAL DIRECTOR**  
No. 122, Series of 2022

**FOR : ALL PRESIDENTS/HEADS OF PUBLIC AND PRIVATE  
HIGHER EDUCATION INSTITUTIONS (HEIs)**

**ATTENTION : GAD FOCAL PERSON**

**SUBJECT : CALL FOR SUBMISSION OF HEIs' GAINS AND CHALLENGES OF GENDER  
MAINSTREAMING TO BE PRESENTED DURING THE PCW AND NAPC  
SECTORAL MULTI-STAKEHOLDER CONFERENCE**

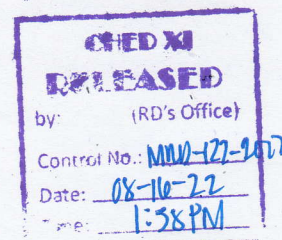
**DATE : August 10, 2022**

In accordance with the pertinent provisions of Republic Act No. 7722, otherwise known as the "Higher Education Act of 1994," this Office in partnership with the Philippine Commission on Women (PCW) and National Anti-Poverty Commission (NAPC) will conduct a Sectoral Multi-Stakeholder Conference on Gender and Development on October 18-20, 2022 featuring presentations from community women leaders, Program Implementers, and **GAD practitioners from the Education, Environment, Peace and Security, and Women's Economic Empowerment sectors.**

This conference will provide a venue for sharing best practices, valuable lessons learned from implementing various programs/ projects/ activities to address the issues and concerns of the priority sectors with the objective to gather lessons learned from the perspective of key stakeholders.

In line with this, may we request **interested HEIs (Public and Private)** to submit an entry **on or before August 19, 2022 and email to [gad@ched.gov.ph](mailto:gad@ched.gov.ph).** Below are the following inclusions to be submitted as part of the requirements:

- All submissions should be written in English.
- Overview or Rationale of the Program / Project should have a clear summary of the description of the program. It should be composed of not more than 500 words. The overview or rationale must have the following elements:
  - **Program/Project Title**
  - **Objectives**
  - **Beneficiaries and stakeholders**
  - **When and where was the program or project was implemented**
  - **Success Stories in addressing gender issues and gaps during the implementation.**



- Program or Project documents such as Concept Notes, Program or Project Design, Accomplishment Reports, Monitoring, and Evaluation Reports, and other supporting documents that were used during the implementation of the program or project.
- The Program and Project must be implemented from **2016 to 2022**.
- Good Practices and success stories must be implemented in the Philippines.

For more information, attached is the Concept Note from PCW. You may also contact Dr. Evelyn S. Ecle, GAD Focal Person, at Tel No. (082) 2953418 or Mobile Number 09088129801, for clarifications and Email Address: [eecl@ched.gov.ph](mailto:eecl@ched.gov.ph).

The support and participation of all concerned is highly appreciated



**MARICAR R. CASQUEJO, Ph.D., CESO III**  
Director IV

Encl.: as stated

CC: Records/file/ese/

<b>CHED XI</b>	
<b>RELEASED</b>	
by:	(RD's Office)
Control No.:	MMD-122-2022
Date:	08-16-22
Time:	1:38 PM

# Gains and Challenges of Gender Mainstreaming: The PCW and NAPC Sectoral Multi-Stakeholder Conference



## Rationale

Many initiatives have been implemented towards achieving gender equality in the Education, Environment, Peace and Security, and Women's Economic Empowerment sectors. While positive outcomes have been observed, challenges at various levels of implementation – including external factors such as the COVID-19 and post-pandemic new normal– have prevented programs and projects from being truly inclusive and sustainable.

The Philippine Commission on Women (PCW) and National Anti-Poverty Commission (NAPC) Sectoral Multi-Stakeholder Conference on Gender and Development provide a venue for sharing valuable lessons learned from implementing various programs/ projects/ activities to address the issues and concerns of the priority sectors with the objective to gather lessons learned from the perspective of key stakeholders. It also hopes to gather the gains and challenges that will surface and will serve as inputs for the development of gender-responsive policies, programs, and interventions that are more focused on the grassroots.

## Activity Description

A three-day online conference this October 18-20, 2022 featuring presentations from community women leaders, Program Implementers, and GAD practitioners from the Education, Environment, Peace and Security, and Women's Economic Empowerment sectors.

Target participants include women and men from the government, civil society organizations, and communities involved in identifying, designing, planning, implementing, monitoring and evaluating gender-responsive programs and projects.

## Themes of the Conference

### ***Mainstreaming Gender Perspectives in Education Sector***

- Engendering the Education Curriculum, Instructional Materials, and learning resources
- Gendered Dimensions of Education during the COVID-19 and Post-COVID-19 Pandemic
- Closing the Gender Gap in Science, Technology, Engineering, Agriculture, and Mathematics (STEAM)
- Faculty Development for Gender-Fair and Inclusive Research and Practice
- Mechanisms to Mainstream Gender Perspectives in Education Sector

### ***Mainstreaming Gender Perspectives in Environment Sector***

- Women as Frontliners in Disaster Preparedness and Response
- Mechanisms to Mainstream Gender Perspectives in Environment Sector
- Building Women's Empowerment in Climate Change Adaptation and Mitigation
- Women's Best Practices in Climate Change Adaptation and Mitigation

### ***Mainstreaming Gender Perspectives in Peace and Security Sector***

- Engendering the Peace and Security Sector
- Addressing Gender-Based Violence in Conflict Areas
- Challenges and Lessons Learned in the Implementation of the National Action
- Plan on Women, Peace and Security (NAPWPS)
- Women's Representation in Peace and Security

### ***Mainstreaming Gender Perspectives in Economic Development Sector***

- Giving her the Voice: Women's Leadership and Representation and Participation in Decision-Making
- Sharing the Load of Unpaid Care and Domestic Work
- Protecting and Empowering Women in the Informal Economy
- Mechanisms Advancing Women's Economic Empowerment
- Promoting Workplace Gender Equality

## Objective

- To add to the knowledge products on gender mainstreaming in Women's Economic Empowerment (WEE), Education, Peace & Security, and Environment sectors;
- To create a venue for convergence with the NAPC Women Sector on networking and learning among the presenters, observers, and GAD practitioners from different sectors of the society, especially at the grassroots level;
- To document innovative and inclusive gender mainstreaming approaches/modalities implemented by duty-bearers from the government and stakeholders from civil society organizations (CSOs) and private sector through the Compendium of GAD-related Practices that will contain all the presentations during the Multi-Stakeholder Conferences; and
- To gather recommendations as inputs to GAD-related policy formulation, program/ project development and implementation down the grassroots level.

## Methodology

- Presenters will be divided into four (4) Breakout Sessions according to the Sector they are representing.
- Presentations will be conducted purely online.
- The actual conference will be pre-recorded and posted on PCW and NAPC official websites and Social Media
- Each Breakout room will be facilitated by Panel Convenors who are Sectoral GAD Experts

## Key guide questions to highlight in the Program / Project Documents

- What is the problem, gap, gender issue that had to be addressed?
- What is the PAP (proponents, funding partners, beneficiaries) and how is it supposed to address the identified problem or gap?
- What are the results?
- What are the implementation details? (include mechanisms utilized and partnerships established)
- What are the challenges encountered? How were these overcome?
- What pushed/facilitated the initiative to succeed?
- What other success stories were generated?
- What lessons were learned? Insights generated?
- How can the initiative and/or results be sustained?
- Recommendation/conclusion
- Bio of the presenter

## **Requirements for the Interested Applicants:**

- All submissions should be written in English.
- Overview or Rationale of the Program / Project should have a clear summary of the description of the program. It should be composed of not more than 500 words. The overview or rationale must have the following elements:
  - Program/Project Title
  - Objectives
  - Beneficiaries and stakeholders
  - When and where was the program or project was implemented
  - Success Stories in addressing gender issues and gaps during the implementation
- Program or Project documents such as Concept Notes, Program or Project Design, Accomplishment Reports, Monitoring, and Evaluation Reports, and other supporting documents that were used during the implementation of the program or project.
- The Program and Project must be implemented from 2016 to 2022.
- Good Practices and success stories must be implemented in the Philippines.

If you have further questions, please contact  
PCW Sectoral Coordination Division's Chief:

**Mr. Macario T. Jusayan**  
**scd@pcw.gov.ph**